



IFSC NOMINATION CRITERIA

The Nomination Committee shall carry out the evaluation of candidates for the offices of the President, the Vice Presidents, Treasurer, and the Secretary General according to the criteria outlined below:

General Criteria

All candidates running for IFSC Office:

- Shall be individuals of highest integrity and the ability to work well with others;
- Shall not be younger than 18 years, and not older than 75 years;
- Shall always act in the best interest of the IFSC;
- Shall be free of any conflict of interest that would interfere with the activities of the IFSC, or undermine and damage in any way the image and legacy of the IFSC;
- Shall not have past sanctions or pending inquiries involving the violation of, including but not limited to:
 - IFSC Statute and Regulations
 - IOC Olympic Charter
 - IOC Code of Ethics
 - World Anti-Doping Code
 - Other IFs and/or NOCs regulations
 - Other applicable public laws or regulation
- Shall never have been prohibited from holding such position, or any similar position, under any other circumstances as provided by law;
- Shall have good communication skills in English;
- Shall be willing to devote sufficient time to affairs of the IFSC and be diligent in fulfilling the responsibilities assigned to them.

President

The President supports and represents the IFSC, chairs the General Assembly and Executive Board meetings, as well as other meetings which are organised by or within the IFSC.

The President, along with the Executive Board, defines the policies and sets the directions to be followed by the IFSC in coordination with the Executive Board. The President suggests initiatives to promote and achieve the goals and objectives of the IFSC; may delegate tasks and responsibilities to other members of the Executive Board, to Committees and/or Working Groups where appropriate.

The President shall engage Member Federations to actively contribute to the activities of the IFSC and the growth of Sport Climbing globally.

In circumstances of urgency and/or emergency, or where it is not possible to consult the relevant bodies within the IFSC, the President shall be ready to make the necessary executive decisions to serve the best interest of the organisation.

Preferred Selection Requirements

- Minimum 4 years Sport Federation Executive Board experience
- Knowledge of the sport of Sport Climbing
- Fluent in English
- Good public speaking skills
- Public relations skills
- Ability to lead the organisation without bias
- Understanding of the interests of the IFSC and the Climbing Community
- Willingness to devote time to attend meetings and to travel in representation of the IFSC as required

Commitment

Current hour estimation: comparable to a full-time job.

Current travel estimation: between 80-120 days per year.



Vice Presidents

The Vice Presidents of the IFSC shall be ready to carry out the duties as delegated by the President. They are responsible to represent the IFSC when the President is unable to do so. They may work on special assignments concerning internal affairs related to the three main areas of Sport, Marketing, and Communication, when requested to do so by the President and/or the Executive Board. Activities of the Vice Presidents shall be reviewed annually to ensure alignment with the IFSC Statutes and Strategy.

Preferred Selection Requirements

- Minimum 2 years Sport Federation Executive Board experience
- Fluent in English
- Ability to oversee development projects
- Ability to coordinate the work of the IFSC different bodies

Commitment

Current hour estimation: 20-30 hours per month.

Current travel estimation: 50-80 days per year.

Treasurer

The Treasurer of the IFSC is responsible for overseeing the IFSC budget and all related financial matters. The Treasurer works closely with the General Director and Auditor in assessing risks and supervising internal controls and policies designed to safeguard the IFSC's good financial standing.

Preferred Selection Requirements

- Minimum 2 years Sport Federation Executive Board experience
- Fluent in English
- Ability to oversee development and finance
- Knowledge of no-profit organisations

Commitment

Current hour estimation: 20-30 hours per month.

Current travel estimation: 15 days per year.

Secretary General

The Secretary General of the IFSC represents the IFSC together with the President when required by IOC Protocols. The Secretary General carries out duties related to the governance of the IFSC; the Secretary General is responsible to advise the President and the Executive Board on strategy, governance and organisational matters; to maintain regular contact with IFSC Member Federations and report to the Executive Board on membership matters.

The Secretary General works in support of the General Director in the coordination of human resources and management of the office.

Preferred Selection Requirements

- Minimum 4 years Sport Federation Executive Board experience
- Fluent in English
- Public speaking skills
- Ability to act as an ambassador of the IFSC and the sport of Sport Climbing
- Leadership skills including the ability to set strategy
- Ability to understand cultural differences and lead a culturally diverse organisation effectively

Commitment

Current hour estimation: comparable to a 60% part-time job.

Current travel estimation: 50-80 days per year.