



## Human Resources

### IFSC events

Responsibility	Number of personnel	Personnel	Job Description
IFSC	1	IFSC Technical Delegate (TD)	He/she is the maximum authority on competition. For a complete job description please consult the IFSC website here <a href="https://www.ifsc-climbing.org/index.php/2-uncategorised/59-officials-resources">https://www.ifsc-climbing.org/index.php/2-uncategorised/59-officials-resources</a>
	1	IFSC Jury President (JP)	Please consult the IFSC website
	1	IFSC Judge (Ju)	Please consult the IFSC website
	3	IFSC Chief Route Setter (CRS) and route setting team (RS)	Please consult the IFSC website
	1	Venue Delegate (VD)	He is supervising the general management of the Venue, the relationships with Broadcasters and the Event Branding. He is supporting the Technical Delegate with the general management of the competition
	1	Communication staff	He is the point of contact of the Event Organiser for Media Accreditations matters. He manages the IFSC communication on competition
	5	IFSC production team	Responsible of the filming production of the event. For more details, please consult the section IFSC production team

Responsibility	Minimum number of personnel	Personnel	Job Description
Event Organiser	1	Event Director	General management and final responsibility for the organisation of the event.
	1	Sport Manager	Sport expert to ensure that all sporting facilities and equipment comply with IFSC rules and procedures
	1	Head of Judges	Coordinator of National Judges. Minimum level as IFSC continental judge, he/she might be involved in appeals
	1	Result Service Coordinator	He/she is the main point of contact for the IFSC judging team for the IFSC result system. He/she is responsible to monitor the competition results, the correct input on the software and the production of outputs
	3	Media and communication	Ensure support to the media attending the event. Responsible of the management of press room. Liaison with the IFSC communication team



Event Organiser	1	Marketing and communication manager	Ensure a liaison with the IFSC regarding branding and sponsors issues
	1	Production team liaison	Ensure direct liaison with the IFSC on the filming production of the event
	8	Management of isolation, transit, warm-up and call zone	They are responsible of the specific management of athletes from their entrance to isolation until their climbing time is definitively finalised. They should be experienced people, ready to comply with IFSC rules and procedures.
	2 per routes	Route Judges	The Event Organiser shall provide a Route Judge for each route or boulder of the competition. Route Judges shall be persons holding either International or National licenses. They shall be fully informed of the technical rules and regulations governing IFSC International events, and shall be instructed in their duties by, and work under the direction of, the IFSC Judge and/or Jury President.
	5	Ceremonial team	Organise, manage and execute the opening and closing ceremonies.
	10	Access Management	They are responsible to check and monitor the entrance of the sport corridors and areas
	1 per route	Brushers	For Bouldering event, they are in charge of cleaning holds after every athlete attempts.
	Lead - 2 per route	Belaying team	Belayers shall have a confirmed level of climbing and more specifically belaying elite sport climbers. Belayers should be experienced National technical people
	1 to 2	National Route Setting team	National Route Setters to support the work of international route setting team. IFSC can nominate aspirant route setters for the competitions
	5	Video recording and appeals team	They are responsible of the filming of the competition for appeal purposes. They should be able to propose quick replays in case of need from IFSC officials
	1	Medical Doctor	He/she shall ensure a rapid response to any accident or injury to a Team member or Officials acting in the framework or its mission during the Event. He/she should be available for any checks required from the IFSC officials
	2	Speakers	Provide the audience commentary on the Athletes' performance. Both local language and English are required. One shall provide general commentary and other shall be an expert of the sport and deliver technical commentary. Speaker shall not provide any technical information on the routes he/she is required to consult with the Technical Delegate before any announcement of that kind.
	1	Assistance to Route Setting team	Support for the route setting team with wall maintenance and other logistic operations (delivery of holds, ect.)